Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

A	For the	2017 calendar year, or tax year beginning	, and ending			-			
В	Check if appl	plicable: C Name of organization				D Employe	r identification	number	
	Address cha	ange NORTHWOODS	S WOMEN, INC.						
$\equiv$	Name chang	Doing business as					**4912	<u>,                                     </u>	
	•	Number and street (or P.O. box if mail is not deliver	red to street address)		Room/suite	E Telephor			
$\Box$	Initial return		favaign nastal and			/15-	682-95	00	
	Final return/ terminated		• ,						
	Amended re		WI 54806	1		<b>G</b> Gross red	eipts\$	682	,328
$\equiv$		r Marile and address of principal officer.			H(a) Is this a gro	oup return for	subordinates?	Yes	X No
Ш	Application p	Turini Kordik						_ 1	
		PO BOX 88			H(b) Are all sub			Yes	No
		ASHLAND	WI 54806		If "No,"	" attach a list.	(see instruction	is)	
<u>I</u>	Tax-exemp		insert no.) 4947(a)(1) or 5	527					
J	Website:				H(c) Group exe				
	Form of orga	ganization: X Corporation Trust Association	Other	L Ye	ar of formation: $oldsymbol{1}$	<u>979                                   </u>	M State of leg	ıal domici	le: <b>WI</b>
	art I	Summary							
	1 Bri	riefly describe the organization's mission or mos	t significant activities:						
Se		SHELTER FOR DOMESTIC ABUSE V	VICTIMS						
٦ar									
/eri									
Governance	2 Ch	heck this box ▶॑ if the organization discontinu	ied its operations or disposed of n	nore than 2	25% of its net	assets.			
જ	<b>3</b> Nu	umber of voting members of the governing body				3	12		
ies	<b>4</b> Nu	umber of independent voting members of the go	verning body (Part VI, line 1b)			4	12		
₹	<b>5</b> To	otal number of individuals employed in calendar	year 2017 (Part V, line 2a)			5	21		
Activities &		otal number of volunteers (estimate if necessary				6	189		
•	<b>7a</b> To	otal unrelated business revenue from Part VIII, c						1,	702
		et unrelated business taxable income from Form				7b			702
					Prior Yea			ent Year	
ē					619	9,284	(	623,	029
Revenue		rogram service revenue (Part VIII, line 2g)							0
Š	<b>10</b> Inv	vestment income (Part VIII, column (A), lines 3,			1,114			589	
ш.	<b>11</b> Ot	ther revenue (Part VIII, column (A), lines 5, 6d, 8	3c, 9c, 10c, and 11e)			1,488			877
		otal revenue – add lines 8 through 11 (must equ			683	1,886	(	616,	741
		rants and similar amounts paid (Part IX, column	* * * * * * * * * * * * * * * * * * * *						0
		enefits paid to or for members (Part IX, column (							0
es	<b>15</b> Sa	alaries, other compensation, employee benefits			408	8,181	4	409,	<u> 366</u>
sus	<b>16a</b> Pro	rofessional fundraising fees (Part IX, column (A)							0
Expenses	<b>b</b> To	otal fundraising expenses (Part IX, column (D), I	ine 25 <b>▶</b>						
Ш	17 00	ther expenses (Part IX, column (A), lines 11a–1				6,287		199,	
	<b>18</b> To	otal expenses. Add lines 13–17 (must equal Par	t IX, column (A), line 25)			4,468			917
	<b>19</b> Re	evenue less expenses. Subtract line 18 from line	e 12			7,418			824
Net Assets or					Beginning of Cur			of Year	010
SSE	<b>20</b> lo					2,263			912
et A	<b>21</b> lo					8,896			721
		et assets or fund balances. Subtract line 21 from	n line 20		31.	3,367		321,	191
	art II	Signature Block							
		alties of perjury, I declare that I have examined this ref ct, and complete. Declaration of preparer (other than o					my knowledge	e and b	elief, it is
	ue, correct	A, and complete. Deciaration of preparer (other than o	inicory is based on all lilloritiation of wi	inon prepare	or rias arry KilOV	vicuye.			
٥.		Cinnahana di Minan				D-4-			
Sig		Signature of officer	_			Date			
He	re	TOM POTTERTON	E	PRESID	ENT				
		Type or print name and title			1	ı			
De:	al	Print/Type preparer's name	Preparer's signature		Date	Check			
Pai			RICHARD A. SETZKE		10/05	/18 self-en	nployed ***	*****	
			ER & VAN VLACK S.	.C	F	irm's EIN 🕨	**-*	**9	664
US	e Only	306 W. 3RD STR							<b></b> -
		· · · · · · · · · · · · · · · · · · ·	4806			hone no.	715-6		<u> 5544</u>
Ma	y the IRS	S discuss this return with the preparer shown ab	ove? (see instructions)				X	Yes	No

orm 990 (2017) <b>NORTHWOODS WO</b>	MEN, INC.	**-***4912	Page <b>2</b>
Part III Statement of Program	<b>Service Accomplishments</b>		
Check if Schedule O co	ntains a response or note to	any line in this Part III	<u></u>
1 Briefly describe the organization's miss	sion:		
SHELTER FOR DOMESTIC	ABUSE VICTIMS		
2 Did the organization undertake any sig	nificant program services during the	year which were not listed on the	
nuian Farma 000 an 000 F70		•	Yes X No
If "Yes," describe these new services of			
3 Did the organization cease conducting		vit conducts, any program	
convices?			Yes X No
If "Yes," describe these changes on So	shadula O		
<u> </u>		its three largest program services, as meas	urod by
		port the amount of grants and allocations to	o others,
the total expenses, and revenue, if any	, for each program service reported		
<b>4a</b> (Code: ) (Expenses \$	508,449 including grants	of\$ ) (Revenue \$	
		24 HOUR CRISIS TELEPH	
COUNSELING, ADVOCACY	,EMERGENCY TRANSPO	RTATION AND COMMUNITY	EDUCATION
		NTS SERVED IN 2017. 1,	
CALLS AND INFORMATION			
• • • • • • • • • • • • • • • • • • • •		•••••	
• • • • • • • • • • • • • • • • • • • •			
•			
•			
<b>1b</b> (Code: ) (Expenses \$	including grants	of $\$$ (Revenue $\$$	\$
*			
•			
		(A)	•
c (Code: ) (Expenses \$	including grants	of\$ (Revenue	\$)
• • • • • • • • • • • • • • • • • • • •			
•			
•			
d Other program services (Describe in S	•	) (E	
(Expenses \$	including grants of\$	) (Revenue \$	)
<b>4e</b> Total program service expenses <b>▶</b>	508,449		

# Form 990 (2017) NORTHWOODS WOMEN, INC. Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? "Yes,"		Yes	No
	complete Schedule A	1	х	
2	Is the organization required to completeSchedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19 **If "Yes," complete Schedule C,			_
_	Part III	. 5		2
•	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? "Yes," complete Schedule D, Part I	6		3
,	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		2
3	Did the organization maintain collections of works of art, historical treasures, or other similar assets? "Yes," complete Schedule D, Part III	8		2
)	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		2
)	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? "Yes," complete Schedule D, Part V	10	х	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 1019 "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		3
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
_	Did the organization report an amount for other liabilities in Part X, line 25/7 "Yes," complete Schedule D, Part X	11e	х	
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740) ff "Yes," complete Schedule D, Part X	11f	71	
а	Did the organization obtain separate, independent audited financial statements for the tax yealf?"Yes," complete		.,	2
b	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax yealf?	<u>.</u> 12a	Х	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		7
}	Is the organization a school described in section 170(b)(1)(A)(ii)?# "Yes," complete Schedule E			74.
a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		2
o	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more *Tf "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		-
	for any foreign organization?If "Yes," complete Schedule F, Parts II and IV	15		
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? "Yes," complete Schedule F, Parts III and IV	16		
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e?If "Yes," complete Schedule G, Part I (see instructions)	17		Ŀ
3	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
)	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III.	19		

# Form 990 (2017) NORTHWOODS WOMEN, INC. Part IV Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities # "Yes," complete Schedule H	20a	Yes	No X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		22
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
•	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	· · · · · · · · · · · · · · · · · · ·		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002 <b>?</b> "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
Ĭ	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
ou	transaction with a disqualified person during the year? f "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	205		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		х
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
•	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
0		0000000		
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee If "Yes," complete Schedule L, Part IV	28a	:0:00:00:00	X
a				Λ
b	A family member of a current or former officer, director, trustee, or key employee # "Yes," complete	206		Х
_	Schedule L, Part IV	28b		Λ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00-		v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
9	Did the organization receive more than \$25,000 in non-cash contributions # "Yes," complete Schedule M	29	X	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
	conservation contributions?If "Yes," complete Schedule M	30		X
1	Did the organization liquidate, terminate, or dissolve and cease operations "Yes," complete Schedule N,			.,
_	Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets # "Yes,"			.,
_	complete Schedule N, Part II	32		Х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3?If "Yes," complete Schedule R, Part I			X
4	Was the organization related to any tax-exempt or taxable entity ff "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)?If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization?If "Yes," complete Schedule R, Part V, line 2	36		X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes If "Yes," complete Schedule R,			
	Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	X	1

Form 990 (2017) NORTHWOODS WOMEN, INC.

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Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 2 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required te-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b X 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? **c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? **d** If "Yes," indicate the number of Forms 8282 filed during the year..... X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? X 7g g X If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised fundsDid a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments If "No," provide an explanation in Schedule O

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

		1 -	1.10	<u> </u>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.		10			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	12	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	)		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	• • •		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during t		r by the follo			
а	The governing body?	•	•	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	t				
	the organization's mailing address?If "Yes," provide the names and addresses in Schedule O			. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the			e Cod	de.)	
					Yes	No
0a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filina	the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	J				
2a	Did the organization have a written conflict of interest policy? "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	ve rise	to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policyf?"Yes,"					
	describe in Schedule O how this was done			12c	Х	
3	Did the organization have a written whistleblower policy?			13	X	
4	Did the organization have a written document retention and destruction policy?			14	X	
5	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	sion?				
а	The organization's CEO, Executive Director, or top management official			15a	X	90000000
b	Other officers or key employees of the organization			15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
-	with a taxable entity during the year?			16a	000000000	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b	5000000000	800000
Sec	tion C. Disclosure					1
17	List the states with which a copy of this Form 990 is required to be file <b>▶ WI</b>					
•	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization do the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization do the organization d	on 501	 1(c)(3)s only			
18		511 00	. (3)(3)3 01119			
8	available for public inspection. Indicate how you made these available. Check all that apply					
8	available for public inspection. Indicate how you made these available. Check all that apply.  Another's website  Unon request  Other (explain in Schedule O)					
9	available for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of	intere	st nolicy and	I		

20 State the name, address, and telephone number of the person who possesses the organization's books and records: KATHY ROPER PO BOX 88

> WI 54806 715-682-9566

ASHLAND

orm 990 (2017) <b>NORTHWOODS WOM</b>	ÆN.	INC
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k	*	_	*	*	*	4	Q	1	2	
•	•	_	•	•	•	4	7		_	

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(F)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization'scurrent key employees, if any. See instructions for definition of "key employee."
- List the organization's five**current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Position Reportable Reportable Estimated Name and Title Average compensation hours per (do not check more than one compensation from amount of other box, unless person is both an related week from officer and a director/trustee) organizations compensation (list any the organization (W-2/1099-MISC) from the hours for Former related ndividual trustee lighest compensated mployee (W-2/1099-MISC) organization stitutional trustee organizations employee and related below dotted organizations (1) TOM POTTERTON 0.00 0.00 X 0 0 PRESIDENT X (2) DENNIS ZAHM 0.00 VICE-PRESIDENT 0.00 X X 0 0 0 (3) KERRY HILL 0.00 0.00 X X 0 0 SECRETARY (4) JEAN WAHLOUIST 0.00 0 0.00 X X 0 0 TREASURER (5) JENNIFER DOUGLAS 0.00 DIRECTOR 0.00 X 0 0 0 (6) JANET HILTS 0.00 DIRECTOR 0.00 X 0 0 0 (7) DARRELL MILLER 0.00 0.00 X 0 0 DIRECTOR (8) ASHLEY MOORE 0.00 0.00 DIRECTOR X 0 0 0 (9) JEFFERY MUSE 0.00 0 DIRECTOR 0.00 X 0 (10) SHARI NUTT 0.00 0 DIRECTOR 0.00 X 0

DIRECTOR

(11) AMY O'DONAHUE

0.00

0

0

Part VII Section A. Office	rs, Directors, Ti	ust	ees,	Key	Em	ploy	/ees	s, and Highest Compens	ated Employeescontinue	;d)		
( <b>A</b> ) Name and title	(B) Average hours per week (list any hours for	bo off	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	an com	(F) timated nount of other pensation om the	n
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		and	anization d related inizations	
(12) KENT SELDAL	0.00											
DIRECTOR	0.00	X						0	0			0
(13) KATHY ROPER EXECUTIVE DIRECTOR	40.00			x				52,337	0		4	, 682
1b Sub-total c Total from continuation sl			ctio	 n <b>A</b>			<b>&gt;</b>	52,337			4	,682
d Total (add lines 1b and 1c  Total number of individuals reportable compensation from	) (including but no	t lim	ited				<b>•</b>	52,337 pove) who received more				,682
3 Did the organization list any									nsated		Ye	s No X
<ul> <li>employee on line 1a?If "Yes</li> <li>For any individual listed on lorganization and related organization</li> </ul>	ine 1a, is the sui anizations great	n of er th	repo an \$	ortab 3150	le c ,000	ompo Off "Y	ensa 'es,"	ation and other compensa		3		X
5 Did any person listed on line for services rendered to the		ccru	е со	mpe	nsa	tion f	from					X
Section B. Independent Contract  1 Complete this table for your	ctors							•			•	
compensation from the orga	ınization. Report	con	npen	satio	n fo	r the	cal	<u>lendar year ending with or</u>	within the organization's	tax year.	(C	)
Name ar	(A) d business address							Descrip	(B) tion of services		Comper	ńsation
2 Total number of independer received more than \$100,00									0			

Forr	n 990	0 (2017) <b>NOR!</b>	THWOODS	WOM	ŒΝ,	INC.		**-***4912	<u>.</u>	Page <b>9</b>
	rt V	III Statem	ent of Reve	enue						
		Check	if Schedule	O cor	ntains a	a response	e or note to any lir	ne in this Part VIII		
<b>(0.</b>							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ant	1a	Federated cam	npaigns	1a						
Program Service Revenue Contributions, Gifts, Grant Anounts		Membership du		1b						
ts, An		Fundraising ev		1c		39,691				
Gif		Related organi		1d						
S. imi		Government grants (		1e		395,643				
tio r S	f	All other contributions	s, gifts, grants,							
ibu		and similar amounts	not included above	1f		187,695				
d C	g	Noncash contribution	s included in lines 1a	a-1f: \$	S	95,385				
a C	h	Total. Add line	s 1a–1f				623,029			
nue						Busn. Code				
eve	2a									
e R	b									
ryi	С									
Se	d									
ram	е									
rog	f	All other progra	am service rev	enue						
Ь	g	Total. Add line							I	ı
	3	Investment inc	-	divide	nds, inte	erest,				
		and other simil	****				589	589		
	4	Income from in				•				
	5	Royalties								
		_	(i) Real		(ii)	Personal				
		Gross rents		290						
		b Less: rental exps. 7,588 c Rental inc. or (loss) 1,702								
		Rental inc. or (loss)					4 =00		4 =00	
	d 7a	Net rental inco					1,702		1,702	
	-	sales of assets	(i) Securities		(11	) Other				
		other than inventory								
	b	Less: cost or other								
		basis & sales exps.								
		Gain or (loss)	>							
		Net gain or (los				······ <b>P</b>				
ıue	ва	Gross income from	-							
ver		(not including \$ of contributions re								
Re		See Part IV, line				47,624				
Other Revenue	h	Less: direct ex				57,999				
ð		Net income or			a events		-10,375			-10,375
		Gross income from		_	g event	S <b>P</b>	10,373			10,373
	Ja	See Part IV, line								
	h	Less: direct ex								
		Net income or			ctivities	<b>•</b>				
		Gross sales of			ouvilloo.	······· <u>F</u>				
		returns and allo	-	a						
	b	Less: cost of g		b						
		Net income or			ventorv	<b>&gt;</b>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		v	
			ellaneous Revenue	- 2. 11		Busn. Code				
	11a	INSURANCE	PROCEEDS				1,796	1,796		
	b						,	,		
	С									
	d	All other reven								

1,796 616,741

2,385

1,702

e Total. Add lines 11a-11d

**12 Total revenue.** See instructions.

\*\*-\*\*\*4912

Form 990 (2017) NORTHWOODS WOMEN, INC.

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res			t complete column (A).	
Do		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	50 007		F0 00F	
_	trustees, and key employees	52,337		52,337	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	201 102	000 004	1 070	
7	Other salaries and wages	301,103	299,824	1,279	
8	Pension plan accruals and contributions (include	20 212	02 531	4 600	
_	section 401(k) and 403(b) employer contributions)	28,213	23,531	4,682	
9	Other employee benefits  Payroll taxes	27,713	23,604	4,109	
10	*	21,113	23,004	4,109	
11	Fees for services (non-employees):				
a	Management				
	Legal	12,434		12,434	
	Accounting Lobbying	12,434		12,434	
	Professional fundraising services. See Part IV, line 1	,			
	Investment management fees		***************************************		
g g					
9	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	5,632	2,816	2,816	
13	Office expenses	9,357	3,825	5,532	
14	Information technology	- ,	- ,	-,	
15	Royalties				
16	Occupancy	11,134	6,894	4,240	
17	Travel	14,497	14,497	į	
18	Payments of travel or entertainment expense	s	·		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,537		1,537	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,386	4,386		
23	Insurance	35,196	30,519	4,677	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	OPERATING SUPPLIES	73,223	73,223		
b	GENERAL MAINTENANCE	7,927	7,927		
C	FOOD	3,979	3,979	0 005	
d	DUES	3,686	1,449	2,237	
	All other expenses	16,563	11,975	4,588	^
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	608,917	508,449	100,468	0
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
DAA	following SOP 98-2 (ASC 958-720)				- 000

Pa	art )	Salance Sheet					
		Check if Schedule O contains a response or n	note to ar	y line in this Part X		<u> </u>	
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			49,998		67,969
	2	Savings and temporary cash investments			226,165	2	135,412
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			68,884	4	75,65
	5	Loans and other receivables from current and forme					
		trustees, key employees, and highest compensated	employe	es.			
		Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified					
		4958(f)(1)), persons described in section 4958(c)(3)			nd		
		sponsoring organizations of section 501(c)(9) volunt					
ts		organizations (see instructions). Complete Part II of	Schedul	e L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8					8	
	9	Prepaid expenses and deferred charges			14,686	9	35,348
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D		353,141			
		Less: accumulated depreciation	10b	43,613	32,530		309,528
	11	Investments—publicly traded securities		11			
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	222 252	15	600 01		
	16	Total assets. Add lines 1 through 15 (must equal lin	ne 34)		392,263		623,912
				23,374		46,088	
	18	Grants payable			F F00	18	2 26
	19				5,522		3,061
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to current and former office		•			
ij		trustees, key employees, highest compensated emp	-	and			
Lia I		disqualified persons. Complete Part II of Schedule L				22	202 570
_		Secured mortgages and notes payable to unrelated				23	203,572
		Unsecured notes and loans payable to unrelated thi	-			24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17-	•		50,000	25	E0 000
	26	of Schedule D <b>Total liabilities.</b> Add lines 17 through 25			78,896		50,000 302,721
	20	Organizations that follow SFAS 117 (ASC 958), or			10,090		302,723
es		complete lines 27 through 29, and lines 33 and 3		A allu			
auc	27				312,867	27	321,191
3al	28	T	512,507		321,131		
힏		Dames a sufficient stand and accords			300	29	
ᆵ	23	Organizations that do not follow SFAS 117 (ASC		eck here  and			
Net Assets or Fund Balances		complete lines 30 through 34.	, 500 <sub>j</sub> , 01	Jon Hore Land			
ets	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid-in or capital surplus, or land, building, or equip	ment fun	· · · · · · · · · · · · · · · · · · ·		31	
et /	32	Retained earnings, endowment, accumulated incom				32	
Ž	33	Total not accets or fried belonces		or rando	313,367		321,191
	34	Total liabilities and net assets/fund balances			392,263		623,912

Form **990** (2017)

Form	1990 (2017) NORTHWOODS WOMEN, INC.			Pa	ge 1∠
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	61	L6,	<u>741</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	60	08,	917
3	Revenue less expenses. Subtract line 2 from line 1	3			824
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	31	L3,	367
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	32	21,	<u> 191</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u></u>
			Formation 1	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.		00000000		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		000000000		#000000000 #000000000
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	1000000000
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.		500000000		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits,		3b		

Form **990** (2017)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NORTHWOODS WOMEN , INC .

Employer identification number \*\*-\*\*\*4912

			NONTHWOODD I	orin, inc.				<del>4)1</del> 2		
P	Part l Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
The	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1		A church, convention of churches, or association of churches described irsection 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or	a cooperative hospital serv	vice organization described i <b>sse</b>	ction 17	0(b)(1)(A	۵)(iii).			
4		A medical re	search organization operat	ed in conjunction with a hospit	al descril	oed <b>sect</b>	ion 170(b)(1)(A)(iii).Enter the	hospital's name,		
		city, and stat	te:							
5		An organizat	tion operated for the benefit	t of a college or university own	ed or ope	erated by	a governmental unit describe	ed in		
		section 170	(b)(1)(A)(iv).(Complete Pa	rt II.)		-	_			
6				governmental unit described is	section 1	70(b)(1)	(A)(v).			
7	X	•	,	a substantial part of its support	t from a g	jovernme	ental unit or from the general p	public		
			section 170(b)(1)(A)(vi). (							
8	Н	-		170(b)(1)(A)(vi). (Complete Pa	-			allama		
9				escribed insection 170(b)(1)(A) of agriculture (see instruction						
10		receipts from support from	n activities related to its exe gross investment income a	(1) more than 33 1/3% of its simpt functions—subject to cert and unrelated business taxable 30, 1975. Sesection 509(a)(2	ain excep e income	otions, ar (less sed	nd (2) no more than 33 1/3% oction 511 tax) from businesses	of its		
11			<del>-</del>	d exclusively to test for public s			•			
12	Н	•	•	d exclusively for the benefit of,	•		` ' '	ourposes		
		of one or mo	re publicly supported orgar	nizations described isection 50	09(a)(1) c	r <b>sectio</b> i	n 509(a)(2). See section 509(	a)(3).		
	_		<del>-</del>	that describes the type of sup	-	-	•	<del>-</del>		
	а			perated, supervised, or control ower to regularly appoint or ele	-			y giving		
				complete Part IV, Sections A	-	only or an				
	b			supervised or controlled in con		ith its su	pported organization(s), by ha	aving		
		control o	r management of the suppo	orting organization vested in th				_		
			• •	e Part IV, Sections A and C.						
	С	its suppo	functionally integrated.A sorted organization(s) (see in	supporting organization operatistructions). <b>You must comple</b>	ted in cor <b>te Part I\</b>	nection ' /, Sectio	with, and functionally integrate ns A, D, and E.	ed with,		
	d	Type III	non-functionally integrate	edA supporting organization o	perated i	n connec	tion with its supported organiz	zation(s)		
				ne organization generally must must complete Part IV, Secti				iveness		
	е	Check th	is box if the organization re	ceived a written determination	from the	IRS that	t it is a Type I, Type II, Type II	I		
				on-functionally integrated supp	orting or	ganızatıo	n.			
	f		mber of supported organization about	the supported organization(s).						
,.	<u>g</u>					reeni=-ti	(-) A	(-i) A (-C		
(I		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–10	(iv) Is the d	rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
		,		above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
(A)										
<b>(D)</b>										
(B)										
(C)										
(D)										
(E)										
					<b>P</b>	[:::::::::::::::::::::::::::::::::::::				

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						•	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	447,763	495,649	429,657	619,284	623,0	29	2,615,382
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	447,763	495,649	429,657	619,284	623,0	29	2,615,382
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							17,418
6_	Public support. Subtract line 5 from line 4.							2,597,964
	tion B. Total Support		# N 0044	( ) 0045	( D 0040	( ) 00.17		
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	(d) 2016	<b>(e)</b> 2017		(f) Total
7	Amounts from line 4	447,763	495,649	429,657	619,284	623,0	29	2,615,382
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	951	969	1,005	1,114	5	89	4,628
9	Net income from unrelated business activities, whether or not the business is regularly carried on					1,7	02	1,702
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	49,375	40,576	65,634	54,154	47,6	24	257,363
11	<b>Total support.</b> Add lines 7 through 10							2,879,075
12	Gross receipts from related activities, etc	c. (see instructions	s)			1	2	2,385
13	First five years. If the Form 990 is for the	e organization's fi						
	organization, check this box andstop he							
Sec	tion C. Computation of Public S							
14	Public support percentage for 2017 (line	6, column (f) divid	led by line 11, col	lumn (f))		1	4	90.24%
15	Public support percentage from 2016 Sc	hedule A, Part II, I	line 14			<u>1</u>	5	89.93%
16a	33 1/3% support test—2017. If the orga	nization did not ch	neck the box on li	ne 13, and line 14	is 33 1/3% or mo	re, check this		
	box and <b>stop here.</b> The organization qua	alifies as a publicly	supported organ	ization				<b>&gt;</b> X
b	<b>33 1/3% support test—2016.</b> If the orga	nization did not ch	neck a box on line	: 13 or 16a, and lii	ne 15 is 33 1/3% o	or more, check		
	this box and <b>stop here.</b> The organization							▶ ∐
17a	10%-facts-and-circumstances test—2							
	10% or more, and if the organization me							
	Part VI how the organization meets the 'organization							▶ □
b	10%-facts-and-circumstances test—2	<del>-</del>						
	15 is 10% or more, and if the organization				-			
	Explain in Part VI how the organization r	neets the "facts-ar	nd-circumstances	" test. The organi	zation qualifies as	a publicly		. —
18	<b>Private foundation.</b> If the organization of instructions							<b>&gt;</b> 🗆

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	" A D I II O 1			· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	( ) 0040	# N 0044	( ) 0045	( D 0040	( ) 0047	
	Gifts, grants, contributions, and membership	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						8
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		<b>\$</b>			100000000000000000000000000000000000000	81
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
9	Amounts from line 6	Ţ	, ,	Ţ	, ,	, ,	, ,
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he		first, second, third		•	. , , ,	•
Sec	tion C. Computation of Public S						
15	Public support percentage for 2017 (line						%
16	Public support percentage from 2016 Sc					16	%
	tion D. Computation of Investm					T	<del></del>
17	Investment income percentage for 2017 (			13, column (f))			%
18	Investment income percentage from 2016						%
19a	33 1/3% support tests—2017. If the org						▶ □
b	17 is not more than 33 1/3%, check this 33 1/3% support tests—2016. If the org		-			-	▶ ⊔ and
IJ	line 18 is not more than 33 1/3%, check						
20	Private foundation. If the organization d		_	-		_	

#### Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)?If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")/P "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax yeaff?"Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest ?f "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
3333333		*************
1		
3333333		
88888888		333333333
2		
	3333333333	000000000000000000000000000000000000000
3a		
9999999		*******
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3333333		
3b		
	0000000000000	***********
3с	*****	
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5a		
5b		
5c		
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8888888		
6		
	00000000000	0000000000
00000000		
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10b		<b></b> \ • • •
(Form 990	or 990-	EZ) 2017

Page 5

0000000000	Capporang Organizations (Continued)			
44		88888888	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	00000000 00000000 00000000		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	20000000000	
b		11b		
C		11c		
	tion B. Type I Supporting Organizations	1110		
	Aka askka a O a O a ask		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	00000000		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	00000000		
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or	000000000		
	controlled the organization's activities. If the organization had more than one supported organization,	88888888		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? "Yes," explain in Part	00000000		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
		00000000	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? "No," describe in Part VI how control	000000000		
	or management of the supporting organization was vested in the same persons that controlled or managed	00000000		
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
		50000000	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	88888888		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	**********	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?" "No," explain in Part VI how	0000000		
		2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a	<u>~</u>	3333333333	
3	significant voice in the organization's investment policies and in directing the use of the organization's	00000000		
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	0000000		
	supported organizations played in this regard.	3	000000000000	*********
Sect	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	uctions)		
·	The organization satisfied the Activities Test <i>Complete line 2 below</i> .			
b				
С	The organization supported a governmental entityDescribe in <b>Part VI</b> how you supported a government entity (see	instructior	ıs).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive If "Yes," then in Part VI identify	00000000		
	those supported organizations and explainhow these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	00000000		
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		300000000000000000000000000000000000000
3	Parent of Supported Organizations Answer (a) and (b) below.	00000000		
а				
	trustees of each of the supported organizations? Provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard	3h		
	ours suppopee organizations at these describe in <b>Part VI</b> the role biaved by the organization in this regard	.sn		

Sched	ule A (Form 990 or 990-EZ) 2017 NORTHWOODS WOMEN, INC.		**-***4	912 Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov. 2	20, 1970 (explain in Part <mark>)</mark>	<b>\S</b> ¢ee
	instructions. All other Type III non-functionally integrated supporting organizations n	nust c	omplete Sections A throu	gh E.
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
CO	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	<b>b</b> Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			
	factors (explain in detail inPart VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount(add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount.Subtract line 5 from line 4, unless subject to			
en	nergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrate	ed Tyr	oe III supporting organiza	tion (see
	instructions).	,,	5 5	,

Schedule A (Form 990 or 990-EZ) 2017

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organize	zations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp			
2	Amounts paid to perform activity that directly furthers exempt purpos			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organ	ization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			***************************************
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017:			
а				
b	From 2013			
	From 2014			
	From 2015			
	From 2016			
	<b>Total</b> of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i				
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018.Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (For	rm 990 or 990-E	Z) 2017 <b>N</b>	ORTHWOOD	S WOMEN	, INC.		**-***4912	Page 8
Part VI	Suppleme III, line 12; B, lines 1 a 3a and 3b;	ntal Inform Part IV, Se and 2; Part I Part V, line	nation. Provious ction A, lines IV, Section C e 1; Part V, S	de the expla s 1, 2, 3b, 3c c, line 1; Part ection B, line	nations request, 4b, 4c, 5at IV, Section e 1e; Part V	, 6, 9a, 9b, 9c, n D, lines 2 and r, Section D, lin	, line 10; Part II, line 17 11a, 11b, and 11c; Pa 3; Part IV, Section E, es 5, 6, and 8; and Pa See instructions.)	a or 17b; Part rt IV, Section lines 1c, 2a, 2b,
PART I	I, LINE	10 - 0	THER INC	OME DET	AIL			
OTHER	INCOME				\$	257,363		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

\*\*-\*\*\*4912 NORTHWOODS WOMEN, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)( **3** ) (enter number) organization 4947(a)(1) nonexempt charitable trustnot treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 3₺% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ). Part II. line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater (f) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,00@xclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributionsexclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it receivednonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization
NORTHWOODS WOMEN, INC.

Employer identification number \*\*-\*\*\*4912

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	HRK FOUNDATION 35 ST PETER ST ST PAUL MN 55102	\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	RON ROFFERS TRUST 2204 BEASER AVENUE ASHLAND WI 54806	\$ 15,582	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number NORTHWOODS WOMEN, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year\_\_\_\_\_ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is locate▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.....

Page 2

Pá	art III Organizations Maintaining	Collections of	f Art, Historical	Treasures, or Ot	her Similar	Asset	s (contii	nued)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other recor	ds, check any of the	following that are a s	ignificant use o	f its	•	
а	Public exhibition	d 🔲 L	oan or exchange pro	grams				
b		e 🔲 C	Other					
С								
4	Provide a description of the organization's c	ollections and expla	ain how they further the	ne organization's exe	mpt purpose in	Part		
_	XIII.							
5	During the year, did the organization solicit of assets to be sold to raise funds rather than the solicit of th						Yes	No
D,	art V Escrow and Custodial Arr		part of the organizat	ion's collection <u>s</u>		<u></u>	162	NO
	Complete if the organization 990, Part X, line 21.	•	s" on Form 990, F	Part IV, line 9, or i	reported an a	amoun	t on For	m
1a	1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No							
b	If "Yes," explain the arrangement in Part XIII	and complete the	following table:					
		•	ū				Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an amount on F						Yes	∐ No
	If "Yes," explain the arrangement in Part XIII  art V Endowment Funds.	. Check here if the	explanation has beer	provided on Part XI	<u> </u>	<u></u>		
	Complete if the organization	answered "Ves	" on Form 990 F	art IV line 10				
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	back	(e) Four yea	ars back
1a	Beginning of year balance	32,004	31,769	31,571		,875		7,682
	Contributions		_ ,	, -		,500		,
С	Net investment earnings, gains, and							
	losses	148	235	198		196		193
d	Grants or scholarships							
е	Other expenditures for facilities and							
_	programs							
	Administrative expenses	32,152	20.004	21 760	21	F71	0.	7 075
_	End of year balance	•	32,004	31,769	31	,571		7,875
2	Provide the estimated percentage of the cur Board designated or quasi-endowmen▶ 10	•	ice (line 1g, column (	a)) neid as:				
	Permanent endowment %	70						
	Temporarily restricted endowment▶	%						
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	· · · · · · · · · · · · · · · · · · ·	zation that are held a	nd administered for t	he			
	organization by:						Ye	s No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiz			?			3b	
4 10-	Describe in Part XIII the intended uses of the		dowment funds.					
	art VI Land, Buildings, and Equi Complete if the organization		" on Form 000 F	Oart IV/ line 11a 9	Soo Form 00	n Dar	t V lino	10
	Description of property	(a) Cost or other ba			Accumulated		(d) Book valu	
	Docompanian of property	(investment)	(other	, ,	epreciation	,	(w) Book rais	
1a	Land	,	4	9,973			49	,973
	Buildings			04,723	37,585		257	
C	: Leasehold improvements			,	,			
	Equipment			8,445	6,028		2	,417
	Other							
Tota	al. Add lines 1a through 1e (Column (d) must e	equal Form 990 Pa	nt X column (B) line	10c)	<u> </u>	1	309	.528

-	Page	3

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" of		
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial			
	eld equity interests		
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.	<u></u>	
-00000000000000000000000000000000000000	Complete if the organization answered "Yes" of	on Form 990, Part IV, I	ine 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
and the second second second second second	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.	on Form 000 Dort IV.	ing 11d Con Form 000 Port V line 15
-	Complete if the organization answered "Yes" o	on Form 990, Part IV, I	(b) Book value
(4)	(a) Description		(b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>
Part X	Other Liabilities.  Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the organiza	on Form 990, Part IV, I	line 11e or 11f. See Form 990, Part X,
	line 25.	T	
1.	(a) Description of liability	(b) Book value	
	income taxes	E0 000	
	OF ASHLAND-DUE IF BUILDING SOLD	50,000	
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶	50,000	
	uncertain tax positions. In Part XIII. provide the text of the	_ · · _ · _ ·	n's financial statements that reports the

Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retu	rn.
1	Total revenue, gains, and other support per audited financial statements	1	682,328
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	001,010
	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.) 2d 65,587		
е	Add lines 2a through 2d	2e	65,587
3	Subtract line 2e from line 1	3	616,741
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.) 4b		
	Add lines <b>4a</b> and <b>4b</b>	4c	
	Total revenue. Add lines3 and 4c. (This must equal Form 990, Part I, line 12.)	5	616,741
P	Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Re	turn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		C74 F04
	Total expenses and losses per audited financial statements	1	674,504
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities 2a		
D	Prior year adjustments 2b		
ا د	Other losses         2c           Other (Describe in Part XIII.)         2d         65,587		
u	/	2e	65,587
3	Add lines 2a through 2d	3	608,917
	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:		000,317
	Other (Describe in Part XIII.)  4a  4b		
	Add lines 4s and 4h	4c	
	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )	5	608,917
	art XIII Supplemental Information.		,
2; Pa P. T.	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  ART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS  HE ANNUAL EARNINGS AND UP TO 2% OF THE ANNUAL CAPITAL THEF  SED FOR THE PURPOSE OF GENERAL OPERATIONS AND CAPITAL IMPR	EFF	ROM CAN BE
P	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS -	0]	HER
S	CHEDULE G FUNDRAISING EXPENSES	\$	57,999
R	ENTAL EXPENSES	\$	7,588
<b>P</b> .	ART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS	- c	)THER
s	CHEDULE G FUNDRAISING EXPENSES	\$	57,999
R	ENTAL EXPENSES	\$	7,588

Schedule D (I	Form 990) 201	7 NORTHWOO	DS WOMEN,	INC.	**-***4912	Page <b>5</b>
Part XIII	Suppleme	7 NORTHWOO ental Information	n (continued)			
	Cuppicine	Jitai iiiioiiiiati	on (continued)			
• • • • • • • • • • • • • • • • • • • •					 	 
• • • • • • • • • • • • • • • • • • • •					 	 
• • • • • • • • • • • • • • • • • • • •					 	 

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions.

NORTHWOODS WOMEN,	INC.				**-**49	
Part I Fundraising Activities. Complete		tion a	answ	vered "Yes" on Forr		
Form 990-EZ filers are not required	to complete the	nis pa	art.			
1 Indicate whether the organization raised funds throug		-			<b>'</b> .	
a Mail solicitations	e Solicitation	n of no	n-gov	vernment grants		
b Internet and email solicitations	f Solicitation	n of go	vernr	ment grants		
c Phone solicitations	g Special fu	ndrais	ing ev	vents		
d In-person solicitations						
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entition	ty in connection w	ith pro	ofessi	ional fundraising service	es?	Yes No
<b>b</b> If "Yes," list the 10 highest paid individuals or entities compensated at least \$5,000 by the organization.	(fundraisers) purs	suant	to agr	reements under which t	he fundraiser is to b	oe
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Die raiser custo contri contrib	have dy or ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			-
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			Þ	iono or boo been metite	d it is ever	
3 List all states in which the organization is registered or registration or licensing.	or licensed to solic	cit con	tributi	ions or has been notifie	a it is exempt from	

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts of	greater than \$5,000.					
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events			
			NEW DAY LIMITED	CHRISTMAS TREE	NONE	(d) Total events (add col. (a) through		
4)			(event type)	(event type)	(total number)	col. (c))		
Revenue								
Reve	1	Gross receipts	71,672	15,643		87,315		
	2	Less: Contributions	32,063	7,628		39,691		
		Gross income (line 1 minus	32,000	.,,,,		33,632		
		line 2)	39,609	8,015		47,624		
	4 Cook prizes							
	4	Cash prizes						
	5	Noncash prizes	36,008	10,893		46,901		
S			050	200		1 050		
esue	6	Rent/facility costs	950	300		1,250		
Direct Expenses	7	Food and beverages	3,190			3,190		
ect I			,			,		
چ	8	Entertainment						
	9	Other direct expenses	5,370	1,288		6,658		
						7,555		
	10	Direct expense summary	. Add lines 4 through 9 in column	n (d)		57,999 -10,375		
D		riot moonio oanimary. Ot	abtract into 10 month into 0, column	n (d)swered "Yes" on Form 990,				
93999	ai i		on Form 990-EZ, line 6a.	swered res our oun 990,	Taitiv, iiile 19, or i	eported more		
ē		,	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Revenue		-	(2) 595	bingo/progressive bingo	(e) called galling	col. (a) through col. (c))		
Re	1	Gross revenue						
	i	Gross revenue						
ses	2	Cash prizes						
Expenses	,	Noncock prizes						
ct Ex	3	Noncash prizes						
Direc	4	Rent/facility costs						
	5	Other direct expenses	Vac 0/	Voc 0/	Yes %	/		
	6	Volunteer labor	Yes %	Yes %	Yes %	0		
		L			1 1 -			
	7	Direct expense summary	. Add lines 2 through 5 in column	n (d)	······•	·		
	Ì							
	8	Net gaming income sumi	mary, Subtract line 7 from line 1	column (d)	•	,		
	8	Net gaming income sum	mary. Subtract line 7 from line 1,	column (d)	<b>&gt;</b>	•		
9	En	ter the state(s) in which th	e organization conducts gaming	activities:				
а	En Is t	ter the state(s) in which th	e organization conducts gaming	activities:		Yes No		
а	En Is t	ter the state(s) in which th	e organization conducts gaming	activities:		Yes No		
а	En Is t	ter the state(s) in which th	e organization conducts gaming	activities:		Yes No		
a b 10a	En Is I If "	ter the state(s) in which th the organization licensed t No," explain: ere any of the organization	e organization conducts gaming on conduct gaming activities in ea	activities:		Yes No		
a b 10a	En Is I If "	ter the state(s) in which th the organization licensed t No," explain:	e organization conducts gaming on conduct gaming activities in ea	activities: ch of these states?		Yes No		

Sche	dule G (Form 990 or 990-EZ) 2017	NORTHWOODS	S WOMEN,	INC.	**-**49:	L2	Pag	e <b>3</b>
1	Does the organization conduct gamin		1 0			Y	es	No
2	Is the organization a grantor, benefici			er of a partne	ership or other entity			
		•					es 🗌	No
3	Indicate the percentage of gaming ac						🗀	
a		-			13a	1		%
b	The organization's facility				13b			%
	An outside facility	roop who propared t	ho organization		nocial events books and			70
1	Enter the name and address of the pe	arson who prepares t	ne organization	is gaming/s	pecial events books and			
	records:							
	Name							
	Address ▶							
5a	Does the organization have a contract	t with a third party fro	om whom the o	rganization ı	receives gaming			
	revenue?						es	No
b	If "Yes," enter the amount of gaming i	revenue received by	the organizatio	<b>▶</b> \$	and the			
	amount of gaming revenue retained b	ov the third part ▶ \$						
c	If "Yes," enter name and address of the				• •			
•								
	Name >							
	Name P							
	Addross							
	Address						• •	
	Coming manager information.							
	Gaming manager information:							
	Name							
	Gaming manager compensation► \$							
	Description of services provided							
		. $\Box$						
	Director/officer Em	ployee	Independent c	ontractor				
7	Mandatory distributions:							
а	Is the organization required under sta	te law to make chari	table distributio	ns from the	gaming proceeds to			
	retain the state gaming license?					[] Y	es	No
b	Enter the amount of distributions requ	ıired under state law	to be distribute	d to other ex	cempt organizations or			
	spent in the organization's own exem							
ar					d by Part I, line 2b, columns (iii) an		nd	
		, 15b, 15c, 16, ar	nd 17b, as a	pplicable.	Also provide any additional informa	ation.		
	See instructions.							
• •								
٠.								
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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

NOPTHWOODS WOMEN TNO

Employer identification number ++-++4012

000 <del>00</del> 0	rt I Types of Property	DO MOI	MEN, INC.		^^-^^4	912		
_ Fe	rt I Types of Property			(c)				
		(a)	(b)	<b>(c)</b> Noncash contribution	(d)			
		Check if	Number of contributions or	amounts reported on	Method of determi	-		
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution	amounts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
·		x		73,251	THRIFT STORE V	AT.ITE		
6	cars and other vehicles	21		73,231	IIIKIIII BIOKE VI	1101		
	Deets and planes							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate— Residential							
16	Real estate— Commercial							
17	Real estate— Other							
18	Callastibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( FUNDRAISING ITE	X	343	22,134	COMPARABLE ITEM	MS		
26	Other ►()							
27	Other ►()							
28	Other ►(							
29	Number of Forms 8283 received by	the orga	nization during the tax y	ear for contributions for				
	which the organization completed F	orm 8283	B, Part IV, Donee Ackno	wledgement	29			
							Yes	No
30a	During the year, did the organization	n receive	by contribution any pro	perty reported in Part I, lir	nes 1 through			
	28, that it must hold for at least three				_			
	to be used for exempt purposes for	-		·	•	30a	. and and and and	X
b	If "Yes," describe the arrangement		riolaling portoa:					
31	Does the organization have a gift a		nolicy that requires the	e review of any nonetando	ard			
31	=	cceptance	policy that requires the	e review of any nonstanda	iiu	24	160606060	**************************************
22-				no to policit process or o		31		X
32a	Does the organization hire or use the	nira partie	s or related organizatio	ns to solicit, process, or se	eli noncasn			v
_						32a	18538500000	<u>X</u>
b	If "Yes," describe in Part II.					0000000		
33	If the organization didn't report an a	amount in	column (c) for a type of	property for which colum	n (a) is checked,			
	describe in Part II.							

Schedule M (Form	990) 2017	NORTHWOODS	WOMEN,	INC.	**-**	* <b>*4912</b>	Page <b>2</b>
Part II	the orga	nization is reportin	g in Part I,	column (k	**-** ation required by Part I, lines ), the number of contribution t for any additional informati	ns, the number of items i	whether received,
• • • • • • • • • • • • • • • • • • • •							

SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2017

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number \*\*-\*\*\*4912 NORTHWOODS WOMEN, INC. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 REVIEWED BY MANAGEMENT AND MEMBERS OF THE BOARD OF DIRECTORS FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY UPDATED AND REVIEWED BY MANAGEMENT ON A ANNUAL BASIS FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PERFORMS THE REVIEW AND DETERMINES THE COMPENSATION FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS **SAME AS 15 (A)** FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION DOCUMENTS MADE AVAILABLE TO PUBLIC UPON REQUEST FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION SCHEDULE G FUNDRAISING EXPENSES 57,999 RENTAL EXPENSES 7,588 SCHEDULE G FUNDRAISING EXPENSES -57,999 RENTAL EXPENSES -7,588